next generation of leaders. Although she will be greatly missed, I am confident that her record of service will continue to impact the people of Taft and the rest of Kern County for years to come. On behalf of the people of the 23rd Congressional District of California, I want to thank Blanca for her steadfast service to our community, and I wish her and her family only the best as she embarks on the next chapter in her life.

IN RECOGNITION OF MARY FUTCH

HON. RASHIDA TLAIB

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

Tuesday, August 31, 2021

Ms. TLAIB. Madam Speaker, I rise today to recognize and celebrate Ms. Mary Futch, a long-time resident of Detroit in Michigan's 13th Congressional District as she celebrates her 100th birthday.

Ms. Futch was born and raised in Kosciusko, Mississippi, but she is proud to call Detroit her home. In fact, she has lived at the same address on Maxwell Street for more than sixty years. Married to the late Ollie Futch, Ms. Futch was a devoted wife and mother of ten children. Ms. Futch, or Momma Futch, is well-known in her neighborhood and church community at Mt. Zion Missionary Baptist Church.

Please join me in wishing Momma Futch the happiest of birthdays, surrounded by love and warm wishes of her family and friends.

INTRODUCTION OF THE PROTECTING INDEPENDENT CONTRACTORS FROM DISCRIMINATION ACT

HON. ELEANOR HOLMES NORTON

OF THE DISTRICT OF COLUMBIA
IN THE HOUSE OF REPRESENTATIVES

Tuesday, August 31, 2021

Ms. NORTON. Madam Speaker, today, I introduce the Protecting Independent Contractors from Discrimination Act, which would extend to independent contractors the same federal antidiscrimination protections enjoyed by employees. My bill would extend the following antidiscrimination statutes, which apply to employees, to independent contractors: Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, Title I of the Americans with Disabilities Act, Section 505 of the Rehabilitation Act of 1973, and Title II of the Genetic Information Nondiscrimination Act of 2008.

In a Bureau of Labor Statistics 2005 analysis of the American workforce, approximately seven percent of workers were considered independent contractors. That number has surely only grown in the 16 years since that analysis with the growth of the so-called gig economy. A more recent poll estimates the number at 14 percent. Independent contractors, who often do the same work as employees, have almost none of the same protections, including health insurance, collective bargaining, retirement security, and even antidiscrimination. My bill focuses only on discrimination, such as discrimination based on race, age, and gender, from which every worker is entitled to be free.

I strongly urge my colleagues to support this legislation.

HONORING KEITH HAMILTON ON BEING SELECTED FOR INDUC-TION INTO THE WYOMING AGRI-CULTURE HALL OF FAME

HON. LIZ CHENEY

OF WYOMING

IN THE HOUSE OF REPRESENTATIVES

Tuesday, August 31, 2021

Ms. CHENEY. Madam Speaker, I rise today to honor and congratulate Keith Hamilton on being selected for induction into the Wyoming Agriculture Hall of Fame Class of 2021.

Keith grew up as the fourth generation on the Hamilton Ranch. His family's long-standing roots in the agricultural industry gave him a vast knowledge of our state's unique ranching traditions. Keith used this information to benefit his community by working to conserve natural resources important to our western lifestyle. Over the course of his career, Keith has been recognized as a strong voice for the agriculture industry and quickly became a role model for aspiring young ranchers.

In 1975, Keith joined the Wyoming Farm Bureau and began taking on leadership positions. In 1981, he became the Big Horn County Farm Bureau Vice President. In 1988, Keith joined the Wyoming Farm Bureau Federation Board of Directors and represented Big Horn, Fremont, Hot Springs, Park, and Washakie counties as the Northwest District Director until 2010. He also serves on the American Farm Bureau's Public Lands working committee.

Keith has been very active in serving on other boards including the Wyoming State Grazing Board, Wyoming Wool Growers, Wyoming Stockgrowers. wildlife working groups, and his local school board. Through his service, Keith has shown his genuine passion and dedication to giving back to his community and the agriculture industry.

Keith works from sunup to sundown with a smile on his face, a quick wit, and a joy that emulates from within. Through his commitment to his community, neighbors, and friends, Keith has become a great example of the type of rancher Wyoming needs.

I thank Keith for his tireless efforts to promote agriculture and for his service to our state. Congratulations to him on his well-deserved induction into the Hall of Fame.

PERSONAL EXPLANATION

HON. JAKE AUCHINCLOSS

OF MASSACHUSETTS
IN THE HOUSE OF REPRESENTATIVES

Tuesday, August 31, 2021

Mr. AUCHINCLOSS. Madam Speaker, on May 12, 2021, I was unable to vote. Had I been present, I would have voted Yea on Roll Call Vote 135, On Ordering the Previous Question to H. Res. 380—Providing for consideration of the bill (H.R. 2547) Comprehensive Debt Collection Improvement Act; providing for consideration of the bill (H.R. 1065) Pregnant Workers Fairness Act and for other purposes.

RECOGNIZING THE SERVICE OF CHIEF JEFF S. HELMS

HON. RALPH NORMAN

OF SOUTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, August 31, 2021

Mr. NORMAN. Madam Speaker, I rise today to recognize the outstanding service of Jeff S. Helms, a beloved community leader and Police Chief of the Fort Mill Police Department.

Chief Helms has dedicated nearly four decades of his life to protecting our community. In 1983, upon the incorporation of the city of Tega Cay, Chief Helms was one of the first patrolmen hired to serve the city. He went on to serve the York County Sheriff's Department, primarily working as a detective dealing with armed robberies and homicides.

In 1994, Chief Helms was hired as the Police Chief of the Town of Fort Mill. Hired at the early age of 31, Chief Helms was the youngest and longest serving Police Chief in Fort Mill History. When he was first hired, Fort Mill's population was around 3,500 and the department only had 11 officers, 5 patrol cars, and one computer. Chief Helms has built a department of highly qualified officers and employees who selflessly serve the town with dedication and pride. During his tenure, the department has grown to 61 officers and 71 total employees who serve a town of approximately 25,000 people. Throughout this time of unprecedented growth, Chief Helms and the officers of the Fort Mill Police Department have helped the town consistently rank in the top 9 safest cities in South Carolina. In the words of incoming Fort Mill Police Chief Bryan Zachary, "Chief Helms leaves large shoes to

Throughout his 27 years of unparalleled leadership at the Fort Mill Police Department, Chief Helms has been recognized with numerous awards and honors. He was voted Police Officer of the Year by Fort Mill Times and was honored with the Local Hero Award by the Fort Mill Optimist Club, among other awards. He is also recognized as a founding member of the York County Multijurisdictional Drug Enforcement Unit. Created in the early years of his tenure as Chief, this was a groundbreaking and highly successful collaboration between departments that has been used as a model for other departments in South Carolina and around the Nation.

The career of Chief Helms is a testament to all the good our men and women in blue do for our communities. He leaves behind a legacy of progress and success. On behalf of the 5th District of South Carolina, I thank Chief Helms for his service and wish him a happy retirement. Fort Mill has been truly blessed to have him as a community guardian for the last 27 years.

 $\begin{array}{c} \text{HONORING ELL EDWARD "EDDIE"} \\ \text{ASH} \end{array}$

HON. ANDY KIM

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Tuesday, August 31, 2021

Mr. KIM of New Jersey. Madam Speaker, I rise today to honor Ell Edward "Eddie" Ash. He was a beloved member of the New Jersey

community who passed away on August 10th, 2021 at the age of 59. He is survived by his wife, Kimberly, his five children, Ell Jr., Kimelle, Joshua, Maurice, LaMiyah and Daviyon, and his grandchildren, Ariell Jr. and Ell Edward Ash III.

A man of large stature and spirit, Ell's presence was one that welcomed you and that could not be ignored. You could often find Ell behind his grill at community events preparing his famous barbeque or energizing the congregation at Mt. Zion AME Church by playing Gospel Jazz or R&B on his saxophone. He was an individual that enjoyed challenging the younger men in his life to keep up with him; especially when it came to football, swimming, and bike riding.

Anyone who knows Ell will speak to his passion for service and this is shown no clearer than in his commitment toward youth mentoring. From his days at the University of Houston, he was an active leader in the Kappa Alpha Psi Fraternity's "Guide Right" program, a hands-on curriculum that empowers youth in the Black community to harness their potential to address local issues. For 25 years, Ell served as a Senior Corrections Officer at the Garden State Youth Correctional Facility. Throughout any week, you could find Ell coaching football, baseball, and basketball teams throughout the Willingboro Public Schools system where he would always conclude each game and practice with a team huddle to laugh and reflect.

My heart goes out to Ell's entire family. For those that knew him, even in the briefest of life's moments, he will be missed.

RECOGNIZING REVEREND ROBERT DIMLICH'S 90TH BIRTHDAY AND HIS SERVICE TO OUR COMMU-NITY

HON. SCOTT PERRY

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, August 31, 2021

Mr. PERRY. Madam Speaker, I am privileged to recognize Reverend Robert Dimlich upon the occasion of his 90th Birthday, and his ongoing ministries as a pastor, both at home and abroad.

After completing his studies at Washington Bible College in 1972, earning a Bachelor's Degree in Pastoral Theology, Rev. Dimlich pastored four churches from Shrewsbury, Massachusetts (1973 to 1976) to Charlestown, New Hampshire (1976 to 2002). He took his family to Stuttgart, Germany for six and a half years to pastor the Bible Church, at which he ministered to an English-speaking congregation of U.S. Service Members, government contractors, and families who were associated with the four U.S. military installations in the area.

Now residing in Harrisburg, Pennsylvania, Rev. Dimlich is the interim Pastor of the Bressler Bible Church, where he's served for nearly six years.

Rev. Dimlich also maintains a ministry of letter writing to reach individuals facing challenges, to include prison outreach. He aims to instill the Spirit of God to the incarcerated, while equipping them with the tools necessary to live a more productive and God-fearing way of life as they return to society.

Rev. Dimlich's ministry has been marked with a desire to meet the needs of others, with a heart of humility. He seeks to bring no fame, fortune, or honor to himself, but simply to reflect the mind of Christ by obeying His Heavenly Father's will.

I am honored to commend Reverend Robert Dimlich on his many successes in communities in and outside of our Nation, and his lifelong commitment to the Church. I wish him all of God's blessings as he celebrates his 90th Birthday, and wish him many more happy, healthy, and faithful adventures in days to come.

PRAISING PRESIDENT WILLIAM JEFFERSON CLINTON'S VISION-ARY LEADERSHIP

HON. SHEILA JACKSON LEE

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, August 31, 2021

Ms. JACKSON LEE. Madam Speaker, last week I rose to highlight and discuss the major reasons why Americans are so appreciative that Bill Clinton served as the 42nd President of the United States, especially for his healing words and actions during the time of the tragic and horrific April 1995 Oklahoma City bombing at the Edmund R. Murrah Federal Building that killed 168 persons, including 19 children, and wounded more than 800 others.

I added that we Democrats thank President Clinton for all that, but for so much more, a subject I wish to elaborate on today.

Bill Clinton was the unparalleled visionary Democratic political leader of the latter half of the 20th Century.

In the presidential election preceding his, the Democratic candidate was beaten in the Electoral College 426–112, losing 40 states, and trailing in the popular vote by 7.8 percentage points and 7 million votes.

In the presidential election before that, 1984, the Democratic candidate lost 49 of 50 states, lost the Electoral College 525–13, and lost the popular vote by 18.2 percentage points and 16.8 million votes.

The 1992 electoral map and political outlook were bleak for the Governor of the 'small southern state of Arkansas' but he would not be deterred and would not be outworked and did not waver in his conviction that his progressive policies promising shared prosperity and his inclusive vision in which the United States "did not have a person to waste" would attract majority support.

The happy result of the 1992 presidential election is that the Democratic candidate, Bill Clinton, won the Electoral College 370–168, won 30 states, won every region of the country except the Deep South, won the popular vote by 5.6 percentage points 5.8 million votes, carrying several states that had not voted Democratic or voted Democratic only once since 1964, including California, Pennsylvania, Ohio, Michigan, Wisconsin, New Jersey, New Hampshire, Washington, Oregon, Montana, Georgia, Louisiana, Tennessee, and Kentucky.

President Clinton repeated the feat in 1996, becoming the first Democratic President to win reelection since Franklin Roosevelt in 1944, carrying 31 states and the District of Columbia, prevailing in the Electoral College 379—

159, and winning the popular vote by 8.2 million votes and 8.51 percentage points, and became the first Democrat to carry the states of Florida and Arizona since 1976 and 1948, respectively.

And he carried the suburban vote, which for the first time in history comprised the largest percentage of the electorate, gave us a master class in how a candidate for national office should speak and appeal to moms and dads with financial anxieties, growing kids about whose educational and economic futures they are concerned, and worried for their safety of their communities and the health security of their aging parents.

A legendary political campaigner second to none ever, Bill Clinton shattered what used to be called the 'GOP Electoral Lock' and built the famed 'Blue Wall,' which every Democratic candidate since has relied upon for victory and that has made the Democratic candidate the popular vote winner in seven out of the last eight presidential elections.

Not only that, because of President Clinton's extraordinary success in managing the affairs of our nation, Republican charges now ring hollow when they shout that Democrats "are soft on crime," "unwilling to defend the country," "favor welfare recipients over hard working Americans," relegating them to invent new bogeymen like "Radical Islamic Terrorism" and "Caravans of Illegal Aliens" and "Chinese Communists" at our doorstep, invoke "family values," "guns, God, or gays," or some other culture war shibboleth, or to spout nonsensical conspiracy theories like the Big Lie that the 2020 presidential election was stolen and rife with fraud.

Truth be told, Madam Speaker, the real problem with our friends in the Republican Party is that they have never adapted to the Age of Clinton, in which politics and governance is about meeting people where they live and giving them the tools and opportunities they need to make the most of their own lives, and treating all persons fairly and with respect, and above all, not rationing justice.

This is why they have been unable to command majority or plurality support in all but one of the last eight national elections.

Madam Speaker, Alexis DeTocqueville came to visit America 190 years ago to study the maiden case of democracy in action and here is what he wrote about political parties; it remains surprisingly relevant and prescient:

"[S]mall parties are generally without political faith. As they are not elevated and sustained by lofty purposes, the selfishness of their character is openly displayed in all their actions. They glow with a factious zeal; their language is violent, but their progress is timid and uncertain. The means they employ are as disreputable as the aim sought."

What distinguishes the Democratic Party from the Republican Party is the former's abiding faith in the capacity of human beings to improve their social, economic, and political conditions.

On the other hand, at the core of the Republican philosophy lies a darker, more pessimistic view of this "scope of human perfectibility"; instead of looking to the future with courage and optimism, the conservative spirit looks to a nostalgic past with a pessimistic attitude toward a dreaded future.

Madam Speaker, because of the remarkable leadership and success role-modeled by the President William Jefferson Clinton, Democrats in Congress and across the nation know